

# Engaging Inclusion

Is your Organization Diverse, Does it Need Inclusion?  
Diversity does not equal inclusion. Learn Why.



**We Are Disrupting the Industry Standard of Diversity and Inclusion Training.**

Diversity and Inclusion Training that you will actually enjoy taking.

## FORMAT

1 Day In-Person Training  
(6 Hours)

Set-up for Designated  
Locations

Full Workshop Materials  
Package

Expanded Play  
Experiences

Training Debrief

## WHY IS ENGAGING INCLUSION DIFFERENT?

Engaging Inclusion provides clear direction on moving your organization forward, based on your present inclusion strategy. Examine why previous inclusion initiatives are not sustainable or applicable, and encourage authentic conversation about difference and diversity. Address how diversity affects change management by recognizing your organization's differences as strengths that will result in innovative and effective change.

Diversity is a unique way of thinking, moving, engaging, believing, or being. We will address key barriers such as experience, skills, and language while improving diversity awareness. All training occurs in a safe environment where we can honestly acknowledge the connection between fear, diversity, and inclusive practice.



**"Engagement is an outcome of diversity and inclusion. For those organizations which have embraced the idea that improving levels of engagement is a pathway to business performance, but have reached an engagement plateau, these findings provide a new avenue of action."**  
 (Deloitte Touche Tohmatsu Ltd., 2013)

## R.O.E. - RETURN ON ENGAGEMENT

- Become familiar with inclusion and diversity terminology.
- Practice techniques that develop a clear understanding of diversity concepts.
- Recognize individual and team strengths as well as growth opportunities.
- Increase employee engagement and collaboration.
- Reduce absenteeism and establish or adjust your current workplace culture.
- Improve respectful and mindful interactions with colleagues.
- Build critical strategies for inclusive organizational engagement.
- Identify the next steps for your organization and future training.

## HAVE YOUR EMPLOYEES ASKING, WHAT'S NEXT?

Engaging Inclusion prepares you for the two 3-Day (21-Hour) Certificate Programs (Policy2People and SenseABLE Services). Although not required, we recommend taking Engaging Inclusion before the 3-Day Certificate Programs as it provides your team with an introduction to play terminology, authentic conversation about difference and diversity, and identifying key strategies to inclusive organizational engagement.

Please contact [info@amped2play.com](mailto:info@amped2play.com) for costing, funding available (such as the Alberta Job Grant), and booking availability.

